



COMAU GLOBAL ENERGY POLICY

Comau's commitment to environmental responsibility is reflected in the way we do business. It touches every aspect of our company and each stage of our supply chain - from supporting sustainable production practices and efficient energy management to streamlining processes in ways that minimize our impact on the planet.

Comau aims to strike the right balance between the creation of tangible value for our customer and respect for the environment; supported by innovative, ecological solutions and backed by best-practice technologies. We strive to conduct business safely, to protect the health of our employees and the communities in which we operate, while providing concrete, sustainable and tailored solutions for our customers.

Fully aware of the worldwide need for greater environmental sustainability, Comau is dedicated to meeting the highest standards for efficient and effective energy resource management in accordance with the ISO 50001, enabling our customers to meet a similar objective. Our Energy Management System (EMS), which affects all areas of the business, also seeks to reduce waste and to increase the productivity, wellbeing, and safety of our entire team.

Comau aims to deliver on this commitment by:

- defining clear and attainable goals to achieve continuous improvement of the Company's energy performance, by means of systematic energy consumption monitoring;
- providing, developing and managing all resources necessary to support the continuous improvement of energy performances and the related training activities using the best available means, technologies, expertise and financial resources;
- maintaining, reviewing and updating the Energy Management System, in order to comply with all applicable legal regulations and any other pertinent energy requirement;
- promoting renewable energy at both a company and a solutions level;
- designing our own products and services, using components and equipment that can improve energy performance while considering the related impact on our customers' energy perspectives;
- reducing CO₂eq emissions by optimizing energy consumption and encouraging decarbonization in general terms;
- fostering awareness of the Energy Policy and its Guiding Principles within the organization, prompting employees to adopt an energy-proactive approach with respect to their job-related activities and private areas;
- evaluating and managing the risks and opportunities associated with the context and objectives of the organization.

22 January, 2025

Pietro Gorlier

CEO

A handwritten signature in black ink, appearing to read "Pietro Gorlier", written in a cursive style.